

TABLE 1
SAN BERNARDINO COUNTY

DEMOGRAPHIC CHARACTERISTICS

Population			Five Year Projection	
	2000	2008	2009	2013
Population by Age Group				
Under - 17	551,976	605,352	609,972	650,474
18 - 34	418,811	555,767	552,116	606,492
35 - 54	476,248	559,899	552,040	618,066
55 - 74	192,482	266,520	275,549	349,543
75 - Older	65,300	76,443	78,243	90,279
% Distribution by Age Group				
Under - 17	32.29%	29.30%	29.50%	28.10%
18 - 34	24.50%	26.90%	26.70%	26.20%
35 - 54	27.86%	27.10%	29.69%	26.70%
55 - 74	11.26%	12.90%	13.33%	15.10%
75 - Older	3.82%	3.70%	3.76%	3.90%
Median Age	30.4	30.8	30.98	32.2
Percent Change 1990-2000	20.50%			
Percent Change 2000-2008	20.90%			
Percent Change 1990-2008	45.70%			
Percent Change 2008-2013	12.00%			
Households				
Number	464,737	620,777	617,191	677,480
Median Household Income	42,881	53,036	56,079	60,218
Household Income Distribution				
Under - \$35,000	142,096	202,994	191,038	212,554
\$35,001 - \$50,000	68,920	98,457	88,026	105,302
\$50,001 - \$75,000	113,856	162,651	121,455	176,125
\$75,001 - Above	140,792	201,131	216,672	232,172
Workforce Education Attainment (25 - 64 Years of Age)	Percentage %			
Under - 12 Years	10.27			
12 - 15 Years	15.23			
12 Years Only	25.11			
Some College	25.95			
Associate Degrees	7.6			
Subtotal	84.16			
College Graduates	15.82			
16 Years - More	5.45			
16 Years Only	10.37			
Total	15.82			

TABLE 2 SAN BERNARDINO COUNTY								
LABOR FORCE CHARACTERISTICS								
Civilian Labor Force	2005	2006	2007	2008	2009			
Unemployment Rate (for month & year use most recent information available and seasonally adjusted annual average)	5.20%	4.80%	6.00%	8.00%	13.90%			
Non-Agricultural Employment Reported by Place of Work	Total Number Employed				% of Total Employed Persons			
	2008	2006	2000	5 Year Projection 2013	2008	2006	2000	5 year Projection 2013
Mining	7,813	874	5,934	9,147	0.9	0.2	0.9	1.2
Construction	62,611	52,084	49,517	72,301	7.4	9.0	7.5	8.3
Manufacturing	107,297	68,020	84,166	112,011	12.7	11.7	12.7	13.2
Transportation & Public Utilities	60,098	43,502	46,776	72,198	7.1	8.2	7.1	8.5
Wholesale Trade	34,700	36,245	27,174	42,589	4.1	6.3	4.1	7.4
Retail Trade	107,951	84,047	84,460	113,213	12.8	14.5	11.2	15.6
Finance, Insurance & Real Estate	48,008	19,281	36,860	56,982	5.7	3.3	5.6	5.7
Service	49,847	25,534	39,509	62,421	5.9	26.4	4.0	23.1
Government	47,300	42,200	36,713	51,621	5.6	4.4	5.6	6.1
Total	525,625	371,787	411,109	592,483	62.2	84	58.7	89.1
Resident Employment Reported by Group Occupation	2008	2000						
Executive	66,370	50,181						
Professional	11,671	8,791						
Technician	36,277	28,670						
Sales	95,428	74,046						
Administrative/Clerical	135,596	106,401						
Service	25,783	20,593						
Farming & Forestry	3,829	981						
Precision Production	70,143	55,543						
Machine Operators	107,297	112,442						
Transportation & Public Utilities	72,496	56,899						
Laborers/Handlers	27,929	22,726						
Private Household	NA	NA						
Protected Service	23,789	18,208						

Employed Residents Working in 2000	Number (#)	Percent (%)			
Outside the County of Residence	198,136	30.1			
Commute Times	Number (#)	Percent (%)			
Less than 15 Minutes	164,480	27.5			
15 - 29 Minutes	214,173	32.3			
Over 30 Minutes	259,379	38			
Median	214,173	32.3			
Labor Participation Rate	Percentage (%) 2008				
Male	31.30%				
Female	29.30%				
Total	60.60%				
Education & Labor Force	Enrollment 2007	Graduates 2007			
High School (Public/Private)	439,811	297,312			
High School Students Enrolling in College	101,000				
Community College (Full-Time)	25,894	3,078			
4 Year University (Full-Time)	49,833	12,083			
Military Presence	Civilian Employment	Military Personnel	Annual # of Military Personnel Discharge	# of Military Dependents	
Names of Installations					
Fort Irwin	5,646	9,619	NA	7,461	
Barstow Logistics Base	2,000	500	NA	1,000	
Total	7,646	10,119	NA	8,461	

TABLE 3
SAN BERNARDINO COUNTY

**LEADING EMPLOYERS
BY
ALL SECTORS & INDIVIDUAL SECTORS**

Sector	Company	Location		Product/Service	Function	SIC Code	Employment	Union Affiliation	% or # of Union Workers
		City	County						
All Sectors	County of San Bernardino	San Bernardino	San Bernardino	Government	Headquarters	9199	18,000	San Bernardino Public Employee Association (SBPEA)	88%
	U.S. Marine Corps Air Ground Combat Center	Twentynine Palms	San Bernardino	Military	Military Base	9711	12,486	None	NA
	U.S. Army, Fort Irwin & National Training Center	Fort Irwin	San Bernardino	Military	Military Base	9711	10,000	None	NA
	Stater Bros.	San Bernardino	San Bernardino	Grocery	Headquarters	5411	7,900	United Food and Commercial Workers (UFCW)	83%
	San Bernardino Unified School District	San Bernardino	San Bernardino	Education	Headquarters	8211	7,722	Teacher's Union	85%
	Wal-Mart Stores, Inc.	Multiple locations	San Bernardino	Department Store	Retail	5311	6,125	None	NA
	Kaiser Permanente	Fontana	San Bernardino	Health Care	Business/Pharmacy/Hospital	8743/5912/8062	5,808	Coalition of Kaiser Permanente Unions	2,000
	United Parcel Service (UPS)	San Bernardino	San Bernardino	Transportation	Courier	4215	4,990	Teamsters Union	2,300
	Fontana Unified School District	Fontana	San Bernardino	Education	Headquarters	8211	4,808	Teacher's Union	83%
	Target Corporation	Multiple locations	San Bernardino	Retail Merchandise/Grocery	Retail	5311	4,800	None	NA
	Colton Joint Unified School District	Colton	San Bernardino	Education	Headquarters	8211	3,737	Teacher's Union	82%
	San Manuel of Mission Indians	San Bernardino	San Bernardino	Casino	Gaming	7993	3,691	None	NA
	Loma Linda University	Loma Linda	San Bernardino	Education & Health Care	Headquarters	8062/8069	3,000	None	NA
	Chino Valley Unified School District	Chino	San Bernardino	Education	Headquarters	8211	2,815	Teacher's Union	83%
	VA Loma Linda Healthcare System	Loma Linda	San Bernardino	Health Care	Headquarters	8069	2,268	None	NA
	Ontario-Montclair School District	Ontario	San Bernardino	Education	Headquarters	8211	2,239	Teacher's Union	85%
	Arrowhead Regional Medical Center	Colton	San Bernardino	Health Care	Headquarters	8062	2,231	California Nurses Association	300

	Marine Corps Logistics Base	Barstow	San Bernardino	Military	Military Base	9199	2,200	None	NA
	University of Redlands	Redlands	San Bernardino	Education	Headquarters	8211	2,128	None	NA
	California State University	San Bernardino	San Bernardino	Education	Headquarters	8211	2,100	California State University Employees Union	500
	Hesperia Unified School District	Hesperia	San Bernardino	Education	Headquarters	8211	1,956	Teacher's Union	76%
	ESRI	Redlands	San Bernardino	Technology	Headquarters	7374	1,900	None	NA
	Prime Healthcare Services	Victorville	San Bernardino	Healthcare	Physicians	8049	1,868	None	NA
	San Antonio Community Hospital	Upland	San Bernardino	Healthcare	Headquarters	8062	1,851	None	NA
Manufacturing	California Steel Industries	Fontana	San Bernardino	Steel	Headquarters	3317	931	None	NA
	Mag Instrument Inc	Ontario	San Bernardino	Lighting Equipment/ Flashlights	Headquarters	3648/3699	910	None	NA
	Ashley Furniture Industries	Colton	San Bernardino	Furniture	Headquarters	2511	800	None	NA
	Frito-Lay Inc	Rancho Cucamonga	San Bernardino	Food Products	Headquarters	2096	500	Local Independent Union	369
	Stanley Works	Chino	San Bernardino	Hand Tools	Headquarters	3423	500	None	NA
	Jacuzzi Whirlpool Bath Inc	Chino	San Bernardino	Tubs, Bath, Shower, Laundry: Plastic	Headquarters	3087	500	None	NA
	C & D Zodiac Inc	Ontario	San Bernardino	Aircraft Parts & Equipment	Headquarters	3728	500	None	NA
	Closetmaid Corporation	Chino	San Bernardino	Wire & Wire Products	Headquarters	3496	475	None	NA
	American Security Products Company	Fontana	San Bernardino	Safes and Vaults: Metal	Headquarters	3499	450	None	NA
	Safariland Ltd	Ontario	San Bernardino	Leather Goods	Subsidiary	3199	450	None	NA
	Forged Metals Inc	Fontana	San Bernardino	Forgings	Subsidiary	3423	400	None	NA
	Superior Engineered Products	Ontario	San Bernardino	Composition Stone	Subsidiary	3084/3089	400	None	NA
	California Performance Packaging	Ontario	San Bernardino	Packaging Materials	Subsidiary	3646	400	None	NA
	Fgs-Ca Inc	Ontario	San Bernardino	Printing	Subsidiary	2711	365	None	NA
	Hussmann Corporation	Chino	San Bernardino	Refrigeration & Heating Equipment	Headquarters	3585	350	United Steel Workers of America (USWA)	Unknown
	Tamco Inc	Rancho Cucamonga	San Bernardino	Concrete Reinforcing, Fabricated Steel	Headquarters	3441/3449	350	United Steel Workers of America (USWA)	Unknown

	Soup Bases Loaded Inc	Ontario	San Bernardino	Food Products	Headquarters	5141	325	None	NA
	Niagara Bottling LLC	Ontario	San Bernardino	Water: Pasteurized, Canned & Bottled	Headquarters	2086	320	None	NA
	Commercial Wood Products Company	Adelanto	San Bernardino	Cabinets: Kitchen, Wood	Headquarters	2426	315	None	NA
	Northwest Pipe Company	Adelanto	San Bernardino	Pipe Wrought, Welded, Lock Joint Or Heavy Riveted	Headquarters	3317	300	None	NA
	Technicolor Thomson Group Inc	Ontario	San Bernardino	Video Reproduction	Headquarters	7389	300	None	NA
	Jensen Enterprises Inc	Fontana	San Bernardino	Concrete	Headquarters	3272	300	None	NA
	Williams Furnace Company	Colton	San Bernardino	Refrigeration & Heating Equipment	Subsidiary	3585	300	None	NA
	Al's Garden Art Inc	Colton	San Bernardino	Statues	Headquarters	3272	290	None	NA
Distribution	Wal-Mart Stores Inc	Apple Valley	San Bernardino	Warehousing & General Storage	Subsidiary	4225	1,000	None	NA
	Fedex Ground Package System	Bloomington	San Bernardino	Trucking	Subsidiary	4215	800	None	NA
	YRC Inc.	Bloomington	San Bernardino	Trucking	Subsidiary	4215	631	Teamsters Union	Unknown
	United Parcel Service Inc	Ontario	San Bernardino	Courier Services	Subsidiary	4215	600	Teamsters Union	83%
	Gardner Trucking Inc	Chino	San Bernardino	Trucking	Subsidiary	4215	490	None	NA
	Kmart Corp	Ontario	San Bernardino	Warehousing and Storage	Subsidiary	4225	400	United Auto Workers Union (UAW)	Unknown
	FedEx Freight West Inc	Fontana	San Bernardino	Trucking	Subsidiary	4215	355	None	NA
	Gilbert Company	Chino	San Bernardino	Trucking	Headquarters	4215	350	None	NA
	Nordstrom Inc	Ontario	San Bernardino	Warehousing and Storage	Subsidiary	4225	300	None	NA
	Iap World Services Inc	Fort Irwin	San Bernardino	Airport	Subsidiary	4581	290	None	NA
	J B Hunt Transport Inc	San Bernardino	San Bernardino	Trucking	Subsidiary	4215	250	Teamsters Union	Unknown
	Eagle Systems Inc	San Bernardino	San Bernardino	Trucking	Subsidiary	4215	250	Teamsters Union	Unknown
	BNSF Railway Co	Barstow, San Bernardino	San Bernardino	Transportation Services	Subsidiary	4011	230	United Transportation Union	Unknown
	ABF Freight System Inc	Fontana	San Bernardino	Trucking	Subsidiary	4215	200	Teamsters Union	Unknown
	Jack Cooper Transport Co Inc	San Bernardino	San Bernardino	Trucking	Subsidiary	4215	200	Teamsters Union	Unknown
	Estes Express Lines Inc	Fontana	San Bernardino	Trucking	Subsidiary	4215	200	None	NA

	Biagi Bros Inc	Ontario	San Bernardino	Warehouse and Storage	Subsidiary	4225	200	None	NA
	P&O Nedlloyd Global Logistics	Chino	San Bernardino	Freight	Subsidiary	4789	180	None	NA
	Las Vegas L.A. Express Inc	Ontario	San Bernardino	Trucking	Subsidiary	4215	170	Teamsters Union	Unknown
	UPS Ground Freight Inc	Fontana	San Bernardino	Trucking	Subsidiary	4215	160	Teamsters Union	
	New Breed Leasing	Ontario	San Bernardino	Trucking	Subsidiary	4215	156	None	NA
	Navy Exchange Service Command	Chino	San Bernardino	Warehousing and Storage	Subsidiary	4225	155	None	NA
	Pacific Aviation Group LLC	Victorville	San Bernardino	Aircraft	Subsidiary	3721	150	None	NA
	Complete Logistics Company	Fontana	San Bernardino	Trucking	Subsidiary	4215	150	None	NA
	3M Company	Ontario	San Bernardino	Warehousing and Storage	Subsidiary	4225	150	Oil, Chemical, Atomic Workers Union (OCAW)	6%
FIRE	Bank of America	Multiple locations	San Bernardino	National Commercial Banks	Subsidiary	6021	552	None	NA
	Compensation Insurance Fund	Multiple locations	San Bernardino	Fire/Casualty Insurance Carrier Regulation Misc Commercial Sector	Subsidiary	6331/6311/ 6351	500	None	NA
	Wells Fargo Home Mortgage Inc	Multiple locations	San Bernardino	Mortgage Banker	Subsidiary	6021	443	None	NA
	US Bank	Multiple locations	San Bernardino	National Commercial Banks	Subsidiary	6121	383	None	NA
	JPMorgan Chase	Multiple locations	San Bernardino	National Commercial Banks	Subsidiary	6021	367	None	NA
	Arrowhead Central Credit Union	Multiple locations	San Bernardino	Federal Credit Union	Headquarters	6021	333	None	NA
	Wells Fargo Bank	Multiple locations	San Bernardino	National Commercial Banks	Subsidiary	6021	333	None	NA
	Inland Empire Health Plan	Multiple locations	San Bernardino	Health Plan Insurance Carrier	Subsidiary	6324	305	None	NA
	Lois Lauer Inc	Multiple	San Bernardino	Real Estate	Subsidiary	6531	250	None	NA
	F M Tarbell Co	Multiple locations	San Bernardino	Real Estate Agent/Manager	Subsidiary	6531	202	None	NA
	First American Title Insurance	Multiple locations	San Bernardino	Title Insurance	Subsidiary	6331/6351/ 6311	177	None	NA
	Citizens Business Bank	Multiple locations	San Bernardino	National Commercial Banks	Headquarters	6021	144	None	NA
	Citibank	Multiple locations	San Bernardino	National Commercial Banks	Subsidiary	6021	141	None	NA

TABLE 4
SAN BERNARDINO COUNTY

COMPANIES NEW TO THE AREA WITHIN THE LAST THREE YEARS
COMPANIES THAT HAVE EXPANDED IN THE AREA WITHIN THE LAST TWO YEARS

Type & Year	Company	Location City County		Product/Service	Function	SIC Code	Year Established	Employment	Union Affiliation
New to the Area (2009)	Giroux Glass	San Bernardino	San Bernardino	Glass Fabrication	Subsidiary	5231	2009	15	None
Last Year (2008)	Capital Source Bank	Redlands	San Bernardino	Financial	Subsidiary	6021	2008	35	None
Two Years Ago (2007)	PrimeCare Urgent Care Center	San Bernardino	San Bernardino	Medical	Headquarters	8093	2007	5	None
Three Years Ago (2006)	Apple Valley Skin and Body Institute	Apple Valley	San Bernardino	Non-surgical treatments	Headquarters	8093	2006	5	None
	Pure Water Technology	Redlands	San Bernardino	Water Purification	Headquarters	3589	2006	18	None
	RapidCare Urgent Care Center	Rancho Cucamonga	San Bernardino	Medical	Headquarters	8093	2006	9	None
	Upland Rehabilitation & Care Center	Upland	San Bernardino	Medical	Headquarters	8093	2006	50	None
	SchoolsFirst Federal Credit Union	Santa Ana	San Bernardino	Financial	Headquarters	6021	2006	15	None
	Ignite Design & Advertising, Inc.	Rancho Cucamonga	San Bernardino	Design/Advertising	Headquarters	7336/3993	2006	10	None
	Sierra San Antonio Urgent Care	Fontana	San Bernardino	Medical	Headquarters	8093	2006	13	None
Expansions/New Facilities									
Last Year (2008)	Circle K Food Store	Corona	San Bernardino	Convenience Store	Subsidiary	5411	2009	13	None
Two Years Ago (2007)	Subway Sandwiches Restaurant	San Bernardino	San Bernardino	Restaurant	Subsidiary	5812	2007	20	None

TABLE 5	
SAN BERNARDINO COUNTY	
	MILITARY BASE & INSTALLATIONS

Base/Installation	Branch	Description	Location		Total	Total	Average # of	Status:
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TABLE 6	
SAN BERNARDINO COUNTY	

RESEARCH BASE

TOP 50 BASED ON R & D PERSONNEL: PLACES THAT CALL THEMSELVES R & D CENTERS

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TABLE 7
SAN BERNARDINO COUNTY

HIGHER EDUCATION RESOURCES: FOUR YEAR INSTITUTIONS

Enrollment								Total Annual Graduates			
Name of Institution	Location City	County	Total	Full-Time	Part-Time	Under Graduate Full-Time	Graduate Full-Time	Program(s)	Under Graduate	Graduate	Total
California State University San Bernardino	San Bernardino	San Bernardino	16,479	12,224	4,255	10,808	1,271	Business Administration; Health Care; Nursing; Liberal Arts; Human Services; Psychology; Public Administration; Criminal Justice	2,595	775	3,370
University of Redlands	Redlands	San Bernardino	3,312	3,027	285	2,820	207	Liberal Arts; Business Administration; Accounting; Education; Biology; Theater Arts; Psychology; Mathematics	577	685	1,262
Loma Linda University	Loma Linda	San Bernardino	3,906	3,202	704	1,367	1,484	Health Care; Medicine; Dentistry; Emergency Medicine; Allied Health Professions; Psychology; Criminal Justice; Public Health	255	1,020	1,275
University of La Verne	Victorville, Rancho Cucamonga	San Bernardino	200	200	0	108	92	Biology; Business Administration; Journalism; Education; Public Administration; Criminology; Theater Arts; Liberal Arts; Psychology; Mathematics	28	22	50
Azusa Pacific University	Victorville, San Bernardino	San Bernardino	536	456	80	305	151	Business Administration; Liberal Arts; Education; Nursing; Behavioral and Applied Sciences; Music	96	116	212
Brandman University	Victorville	San Bernardino	430	409	21	169	250	Education; Psychology; Marriage and Family Therapy; Business Administration; Criminal Justice	67	82	149

TABLE 8
SAN BERNARDINO COUNTY

HIGHER EDUCATIONAL RESOURCES
COMMUNITY COLLEGES

Name of Institution	Location		Enrollment			Annual Graduate Degrees		
	City	County	Total	Full-Time	Part-Time	Program	% Graduate	% Going to a 4 Year College/University
Chaffey College	Rancho Cucamonga	San Bernardino	20,304	6,700	13,604	Associate of Arts	21%	19%
San Bernardino Valley College	San Bernardino	San Bernardino	14,136	3,958	10,178	Associate of Arts	13%	15%
Victor Valley Community College	Victorville	San Bernardino	11,697	2,924	8,773	Associate of Arts	21%	13%
Crafton Hills College	Yucaipa	San Bernardino	6,071	2,246	3,825	Associate of Arts	20%	20%
Barstow College	Barstow	San Bernardino	3,778	907	2,871	Associate of Arts	22%	13%
Copper Mountain College	Joshua Tree	San Bernardino	1907	706	1201	Associate of Arts	21%	15%
San Joaquin Valley College	Hesperia, Rancho Cucamonga	San Bernardino	92	92	0	Associate of Arts	50%	50%

TABLE 9
SAN BERNARDINO COUNTY

VOCATIONAL/TECHNICAL CENTER RESOURCES
EXCLUDING COMMUNITY COLLEGES

Name of Institution	Location		Enrollment			Annual % of Graduates	
	City	County	Total	Full-Time	Part-Time	Program	Certificate/Degree
DeVry University	Colton	San Bernardino	7,234	3,762	3,472	Technology	33%
American Career College	Ontario	San Bernardino	735	735	0	Medical/Lab	74%
Everest College	Ontario, San Bernardino	San Bernardino	2,237	2,062	175	Business Administration; Criminal Justice; Dental Assistant; Electrician; Massage Therapy; Medical Administrative Assistant; Medical Assistant	59%
Platt College School Group	Ontario	San Bernardino	385	385	0	Vocational Training	81%
Universal Technical Institute	Rancho Cucamonga	San Bernardino	1,502	1,502	0	Technology	67%
Career Colleges of America	San Bernardino	San Bernardino	417	417	0	Computerized Accounting; Surgical Technology; Medical Sonographer; Medical Assistant; Medical Biller; Pharmacy Technician; Vocational Nursing	86%
Westwood College	Upland	San Bernardino	1,192	894	298	Design; Technology; Business; Criminal Justice	24%
Concord Career College	San Bernardino	San Bernardino	796	790	0	Dental Assistant; Dental Hygienist; Respiratory Therapist; Medical Administrative Assistant; Medical Assistant; Surgical Technology; Vocational Nurse	70%
Four-D College	Colton	San Bernardino	241	142	99	Vocational Training	68%
Hair Masters University	San Bernardino	San Bernardino	50	50	0	Cosmetology	73%
ITT Technical Institute	San Bernardino	San Bernardino	1,432	1,260	172	Business Administration; Criminal Justice; Technology; Drafting & Design; Electronics; Health Services	43%
Marinello Schools of Beauty	San Bernardino	San Bernardino	254	173	81	Cosmetology	63%
Sage College	Moreno Valley	San Bernardino	479	268	211	Court Reporting	18%
Victor Valley Beauty College	Victorville	San Bernardino	162	154	8	Cosmetology	85%

TABLE 10
SAN BERNARDINO COUNTY

LATEST YEAR AVAILABLE PAYROLL COSTS BY INDUSTRY

Average Annual Salary by Major Industry	Current Year	Salary	Number of Employees
Mining	2008	\$63,700	3,233
Construction	2008	\$48,984	36,027
Manufacturing	2008	\$43,680	58,165
Transportation & Public Utilities	2007	\$41,496	171,400
FIRE (Finance, Insurance, & Real Estate)	2008	\$88,608	24,798
Wholesale Trade	2008	\$45,968	34,607
Retail Trade	2008	\$26,936	85,896
Services	2007	\$27,000	556,200
Government	2008	\$51,844	111,306
Total		\$438,216	1,081,632

TABLE 11 SAN BERNARDINO COUNTY				
AVERAGE SALARY BY SELECTED OCCUPATION				
Occupation	# of Surveyed Firms	Average Minimum	Average Median Salary	Average Maximum Salary
Professional				
Accountant	9	\$30.51	\$28.92	\$35.65
Management Trainee	9	\$32.39	\$31.55	\$38.62
Programmer/Analyst	3	\$29.87	\$28.01	\$36.42
Engineer	4	\$42.29	\$42.46	\$52.24
Retail				
Retail Store Clerk	4	\$12.43	\$9.59	\$12.91
Stock Room Clerk	5	\$11.87	\$10.57	\$13.69
Hospitality Clerk	5	\$10.82	\$10.22	\$12.13
Clerical				
Customer Service Rep.	7	\$16.35	\$15.41	\$19.42
Telesales Rep.	3	\$13.05	\$11.13	\$14.81
Data Entry Clerk	2	\$17.17	\$13.14	\$16.43
Executive Secretary	9	\$20.59	\$19.62	\$24.54
Accounting Clerk	9	\$17.43	\$16.98	\$20.50
Word Processor	3	\$16.74	\$16.53	\$18.76
Unskilled				
General Laborer	4	\$17.14	\$15.47	\$19.89
Warehouse Person	5	\$19.24	\$19.31	\$23.49
Hand Packer	4	\$11.02	\$9.51	\$11.82
Material Handler	4	\$19.24	\$19.31	\$23.49
Light Assembly	4	\$10.81	\$10.04	\$11.92
Semi-Skilled				
Machine Operator	2	\$17.95	\$17.42	\$21.12
Fork Lift Operator	2	\$17.95	\$17.42	\$21.12
Skilled				
Machine Maintenance	6	\$15.99	\$13.70	\$21.75
Tool & Die	3	\$22.18	\$21.25	\$26.18
Machinist	4	\$17.13	\$15.90	\$20.62
Welder	3	\$15.50	\$14.79	\$18.46
Technical				
Numerical Control Machine Programmer	3	\$23.52	\$21.16	\$32.34
Electronic Technician	5	\$28.70	\$29.28	\$35.27
Medical Laboratory Technician	2	\$20.01	\$15.57	\$22.68
Network Technician	2	\$33.79	\$33.82	\$40.30
	Office			
Average Work Week in Hours	37.5			
Annual Average Turnover %	27.90%			

TABLE 12
SAN BERNARDINO COUNTY

WORKERS COMPENSATION & UNEMPLOYMENT INSURANCE

Workers Compensation		
Average Cost for All Manufacturing per \$100 Payroll		\$6.44
Average Rate for Office Workers (8810)		\$1.04
Maximum Weekly Benefit		\$728
Unemployment Insurance		
Taxable Base	1st \$7,000 of wages per employee per year	
Rate %		
Average Among Existing Employers		1.6-6.2%
Average Among New Employers		3.50%
Maximum Weekly Benefit		\$450

TABLE 13 SAN BERNARDINO COUNTY			
LABOR - MANAGEMENT RELATIONS			
Is the State Right to Work	No		
% of Workforce Organized			
All Workers	<15%		
Manufacturing	5.70%		
Union Elections - Companies w/50 or more Employees, Last 5 Years	Number	% Won by Union	
# and % Won by Unions in Manufacturing	1	93.0%	
# and % Won by Unions in Distribution	116	76.7%	
# and % Won by Unions in F.I.R.E.	NA	NA	
# and % Won by Unions in All Sectors	77	74.0%	
Union Elections - Companies w/50 or more Employees (Listing by Company, Last 5 Years)	Union	SIC Code	Date
Company Name	MBM Food Service		Apr-07
Union Involved	Teamsters		
Industry SIC Code		5963	
Number of Votes For Union	0		
Number of Votes Against Union	94		
Company Name	Acco of North America		Jan-07
Union Involved	Teamsters		
Industry SIC Code		7389	
Number of Votes For Union	45		
Number of Votes Against Union	94		
Company Name	Tech Data Inc.		Jul-06
Union Involved	Teamsters		
Industry SIC Code		3672/3679	
Number of Votes For Union	44		
Number of Votes Against Union	76		
Company Name	7up/RC Bottling Company		Feb-07
Union Involved	United Industrial, Services, Transportation, Professional & Government Workers (UIW)		
Industry SIC Code		2086/2099/5149	
Number of Votes For Union	10		
Number of Votes Against Union	15		
Company Name	San Bernardino Steel Inc.		Nov-06
Union Involved	West Coast Iron Shop Workers		
Industry SIC Code		3441	
Number of Votes For Union	107		
Number of Votes Against Union	1		
Strikes & Work Stoppages	Last Five Years (2003-2008)		
Number	109		
Average Duration	18 days		
Strikes by Company (Listing by Company)	Last Five Years Including 50 or More Employees		
Company Name	American Axle & Manufacturing, Inc		2/1/08-3/17/08

Industry SIC Code	336350		
Union Involved	United Auto Workers International Union		
# of Striking Workers	3,600		
Duration of Strike	63 days		
Strike Called by National or Local Union	Local		
Company Name	Alliance of Motion Picture and Television Producers		11/5/07-2/2008
Industry SIC Code	512110		
Union Involved	Writers Guild of America West and East		
# of Striking Workers	10,500		
Duration of Strike	68 days		
Strike Called by National or Local Union	National		
Company Name	Goodyear Tire and Rubber Company		10/6/06-12/29/06
Industry SIC Code	32610		
Union Involved	United Steelworkers		
# of Striking Workers	12,600		
Duration of Strike	57 days		
Strike Called by National or Local Union	National		
Company Name	AK Steel Corporation		3/1/06-2/1/07
Industry SIC Code	331111		
Union Involved	Armco Employees Independent Federation		
# of Striking Workers	2,300		
Duration of Strike	211 days		
Strike Called by National or Local Union	National		
Company Name	Northwest Airlines		8/20/05-11/6/06
Industry SIC Code	481111		
Union Involved	Aircraft Mechanics Fraternal Association		
# of Striking Workers	4,100		
Duration of Strike	289 days		
Strike Called by National or Local Union	National		
Company Name	Albertson, Ralphs Grocery Company, and Vons		10/12/03-3/1/04
Industry SIC Code	445110		
Union Involved	United Food and Commercial Workers		
# of Striking Workers	67,300		
Duration of Strike	50 days		
Strike Called by National or Local Union	National		

TABLE 14 SAN BERNARDINO COUNTY TRANSPORTATION	
Major 2 or 4 Lane Highways Linking the Areas	
Interstates 10 and 15; State Highway 215; State Highway 210	
Distance in Miles to the Five Nearest Metro Areas	
Metro Area	Miles
Riverside	13.9
Redlands	11.7
Rancho Cucamonga	22.2
Colton	3.39
Fontana	13.5
Motor Carriers/Trucks	
# of Common Carriers Serving the Area	6
# of Common Carriers with Local Terminals	6
Railroads (by Rail Carrier)	
Name	Burlington Northern Santa Fe
Main or Branch Line	Barstow
Shortline or National	National
Nearest Switching Yard (miles)	(Switching frequency is reciprocal) Intermodal location is Victorville, Ca
Name	Union Pacific
Main or Branch Line	Main
Shortline or National	National
Nearest Switching Yard (miles)	(Switching frequency is reciprocal) Intermodal location is Victorville, Ca
Commercial Airport	
Name	Ontario International Airport
Hub Status	Medium-hub
Distance from the Community in Miles	21.2 miles
# of Runways	2
Runway Lengths	12,200 feet & 10,200 feet
Carriers (Names) Serving Airport	AeroMexico, Alaska/Horizon, American, Continental, Delta, Great Lakes, Southwest, United/United Express, and US Airways
Passenger	Can accommodate 10 million passengers a year but currently serves about 7.2 million annual passengers
Charter	Limited
Air Cargo	Yes approximately 602,000 tons annually
Approved Capital Expansion Plan	Yes when capacity reaches 10 million annual passengers
Approved New Service by Carrier (with Carrier & Start Date)	No
Total # of Daily Non-Stops to All Cities Served	220

Six Largest Cities Served	Number of Flights
1 San Francisco, CA	17
2 Phoenix, AZ	17
3 Denver, CO	6
4 Atlanta, GA	3
5 Dallas/Fort Worth, TX	5
6 Las Vegas, NV	11
# of Days Closed to Inclement Weather for the Last 3 Years	0
Distance to the Nearest General Aviation Airport	
Name	Southern California Logistics Airport
Location/City	18374 Phantom, Victorville, CA 92394
Driving Distance from the Community in Miles	20 miles
# of Runways	2
Runway Lengths	15,050 feet x 150 feet
Full Instrument Landing Capabilities	Non-stop instrument runway
Hours of Operation	24 hours
# of Days Closed to Inclement Weather for the Last 3 Years	0
Ports	
Nearest Port (Name, City, Miles from Area)	Port of Los Angeles, Los Angeles, 60 miles
River, Lake or Ocean	Ocean
Channel Depth	53 feet - 81 feet
Turning Basin	53 feet
Barging Facilities	Yes
General Cargo Facilities	29 facilities for all types of cargo
Containerized Facilities	8
Storage Facilities	4
Highways Serving Port	Interstate 110 and Interstate 710 via Interstate 15 and Interstate 10
Railways Serving Port	Union Pacific/Pacific Harbor Line
Nearest Port (Name, City, Miles from Area)	Port of Long Beach, Long Beach, 68 miles
River, Lake or Ocean	Ocean
Channel Depth	53 feet - 76 feet
Turning Basin	53 feet
Barging Facilities	Yes
General Cargo Facilities	24
Containerized Facilities	7
Storage Facilities	10
Highways Serving Port	Interstate 110 and Interstate 710 via Interstate 15 and Interstate 10
Railways Serving Port	Union Pacific/ Burlington Northern Santa Fe (BNSF)
Foreign Trade Zones in Area	
Designation	General Purpose
Number	243

Site/Location	Southern California Logistics Airport
# of Acres	2,600
Operator	United States Air Force
Custom Port of Entry in the Area	
Name	Southern California Logistics Airport
Site Location (City & Street Address:	18374 Phantom, Victorville, CA 92394
Indicate it at a Port, Airport, FTZ, Bridge, etc.)	Airport, FTZ
Warehouses	
# of Bonded Warehouses in the Area	4
# of Public Warehouses in the Area	239
Overnight Express Service Availability	
Fed-Ex	Federal Express (800) 463-3339
Hub Classification	Unknown
Latest Pick-Up Time	3:30 pm (need a two hour window)
Earliest Delivery	Dependent on location and package
Next Day Delivery Guarantee	Yes
Saturday Delivery	Yes
Zone Classification	Unknown
UPS	United Parcel Service (800) 782-7892
Hub Classification	Unknown
Latest Pick-Up Time	3:30 PM
Earliest Delivery	Dependent on location and package
Next Day Delivery Guarantee	Yes
Saturday Delivery	Yes
Zone Classification	Unknown
Airborne	Airborne/DHL (800) 225-5345
Hub Classification	Unknown
Latest Pick-Up Time	11:00 AM
Earliest Delivery	Dependent on location and package
Next Day Delivery Guarantee	Yes for certain countries
Saturday Delivery	No
Zone Classification	Unknown
United States Post Office	
Nearest General Mail	390 W Fifth Street, San Bernardino, CA 92401
Latest Pick-Up Time	Mon-Fri 6:00 pm / Sat 4:30 pm
Earliest Delivery	8:00 AM for general mail delivery and certain packages
Next Day Delivery (specify States)	Yes to certain locations
Nearest Bulk Mail Facility	390 W Fifth Street, San Bernardino, CA 92401

TABLE 15
SAN BERNARDINO COUNTY

TAXATION

Corporate Income Tax/Franchise Tax	State	Local
Rate (range)	8.48-10.84%	8.84-10.84%
Formula (e.g. Sales, Property & Payroll)	20/50/40%	
Federal Taxes Deductible	No	No
Accelerated Depreciation Permitted (Yes or No)	Yes	No
Personal Income Tax	State	Local
Rate (Range)	1-9.3%	1-9.3%
Local Occupation Tax (Paid by Employee)	Rate	Basis
City Residents	Variable	Unemp.
Non-City Residents	Variable	Dis/comp
Local Wage Tax (Paid by Employer)	Rate	Basis
City Residents	Variable	Unemp.
Non-City Residents	Variable	Dis/comp
Sales/Use Tax Rate		
State	8.25%	
Local	0.50%	
Total	8.75%	
Sales Tax Rate by Utility:		
Electric Power	\$0.00022	
Natural Gas	Variable	
Fuel Oil	\$0.18/gal	
Water	NA	
Sewer	NA	
Hazardous Waste Disposal	Variable	
Telephone		
Local	2.83%	
Long Distance In State	Variable	
Long Distance Out of State	Variable	
Machinery & Equipment Subject to Sales/Use Tax		
Production	8.75%	
Non-Production	8.75%	
Pollution Control	8.75%	
Office Furniture/Fixtures/Equipment	8.75%	
Sales/Use Tax (Yes or No) on		
Office Building Construction Materials	Yes	
Industrial Building Construction Materials	Yes	
Manufacturers' Raw Materials	Yes	

Standard Software	Yes
Custom Software	Yes
Intangible Property	
Describe What is Subject to Tax Rate (e.g. Accounts Receivable, Capital Stock)	NA
Basis & Rate	NA
Stock Bond Transaction Fee (Yes or No & its Yes Rate)	NA
Real Property Tax Rates	A
Assessment Ratio (%)	1-1.5%
State Property Tax Effective Rate per \$100	
Real Property	1-1.25%
Personal Property (machinery/equipment)	1-1.25%
Subject to Personal Property Tax	
Production Machinery & Equipment	Yes
Non Production Machinery & Equipment	Yes
Pollution Control	Yes
Inventory	
Raw Materials	Yes
Work in Progress	Yes
Finished Goods	Yes
Freeport Legislation	
Applicable to Warehousing	
Applicable to Manufacturing	
Goods Stored in a Public Warehouse	
Office Furniture-Fixtures	
Computer Equipment	Yes
Workstations	Yes
Telephones	Yes
Furniture	Yes
Company Vehicles	Yes
Standard Software	Yes
Custom Software	Yes

OCCUPANCY/SUPPLY									
Business Parks	Total Acreage	Available Acreage							
Industrial		5,000+							
Office									
Research									
Mixed Use									
# of Fully Serviced Freestanding Sites									
Ten Plus Acres of Industrial Zoned									
Five Plus Acres of Office Zoned									
Average Cost Per Acre for Fully Developed Sites	City (non CBD)	Suburban							
Industrial									
Office									
Average Asking Rents (Gross Rent Per Square Foot)	City (non CBD)	Suburban	Total Weighted Average						
Class A Office			27.64						
Class B Office			20.64						
Class C Office			16.18						
Warehouse			4.95						
Industrial			10.3						
Vacancy Rates %	City (non CBD)	Suburban	Total Weighted Average						
Class A Office			30.8%						
Class B Office			16.9%						
Class C Office			9.2%						
Warehouse			12.5%						
Industrial			12.5%						
Name of Buildings Available By Size of Range (in Square Feet)	Office			Warehouse			Industrial		
	City	Suburban	Total	City	Suburban	Total	City	Suburban	Total
Less than 25,000			6,312,122						
25 - 49,999			1,858,437						
49 - 99,999			1,098,886						
100 - 149,999			544,038						
150 - 199,999			278,964						
200 - 249,999			278,964						
250,000 or Higher			278,964						
Applicable Building Code									
	Office	Industrial							
Average Length of Time for Local Permit									
Approvals (routine projects)									
Certificate Occupancy									
Building Permit									
Environmental									

OCCUPANCY/SUPPLY										
Business Parks	Total Acreage	Available Acreage								
Industrial		5,000+								
Office										
Research										
Mixed Use										
# of Fully Serviced Freestanding Sites										
Ten Plus Acres of Industrial Zoned										
Five Plus Acres of Office Zoned										
Average Cost Per Acre for Fully Developed Sites	City (non CBD)	Suburban								
Industrial										
Office										
Average Asking Rents (Gross Rent Per Square Foot)	City (non CBD)	Suburban								Total Weighted Average
Class A Office										27.64
Class B Office										20.64
Class C Office										16.18
Warehouse			4.95							
Industrial			10.3							
Vacancy Rates %	City (non CBD)	Suburban	Total Weighted Average							
Class A Office			30.8%							
Class B Office			16.9%							
Class C Office			9.2%							
Warehouse			12.5%							
Industrial			12.5%							
Name of Buildings Available By Size of Range (in Square Feet)	Office			Warehouse			Industrial			
	City	Suburban	Total	City	Suburban	Total	City	Suburban	Total	
Less than 25,000			6,312,122							
25 - 49,999			1,858,437							
49 - 99,999			1,098,886							
100 - 149,999			544,038							
150 - 199,999			278,964							
200 - 249,999			278,964							
250,000 or Higher			278,964							
Applicable Building Code										
	Office	Industrial								
Average Length of Time for Local Permit										
Approvals (routine projects)										
Certificate Occupancy										
Building Permit										
Environmental										

TABLE 17 SAN BERNARDINO COUNTY			
UTILITIES			
Water & Sewer			
Water Availability			
Major Source	Groundwater, wells		
% of Population Increase Served from the Source	40%		
Water Treatment			
Name of Provider	San Bernardino County Water & Sanitation District		
Rated Capacity (mgd)	65 mgd		
Average Daily Demand (mgd)	18.7 mgd		
Peak Demand (mgd)	36.7 mgd		
Chemical Breakdown of Water	Chloride, specific conductance, sulfate, TDS, MBAS		
Cost per 1000 Gallons	Based on a tier system (normally \$0.71 for every cubic feet.)		
Water Connection Fee	no connection fee		
Sewer Treatment			
Name of Provider	San Bernardino County Water & Sanitation District		
Type of Service	Sewer Collection, which is discharged to regional treatment facility		
Rated Capacity (mgd)	18 mgd		
Average Daily Demand (mgd)	10 mgd		
Peak Demand (mgd)	30 mgd		
Cost per 1000 Gallons	Flat Rate		
Sewer Connection Fee	no connection fee		
Electric Power			
Name of Company	Southern California Edison		
Communities Served	All of Southern California		
Company-Net Importer or Exporter of Power	Exporter		
% of Reserve Margin Including Generation & Net Purchases	15-17%		
Name of Power Pool Membership	New England Power Pool		
State Electric Power Deregulated (yes or no, if yes provide date)	No		
Average Cost per kWh (cents)	Small	Medium	Large
	50 kW & 18,000 kWh	300 kW & 140,000 kWh	750 kW & 260,000 kWh
Industrial	\$0.17	\$0.15	\$0.12
Natural Gas			
Name of Provider	Southern California Gas Company		
Average Cost for Industrial Users (\$ per mcf)	Commercial Facility: Winter \$1.38, Summer \$1.36		
Firm Contract Rates	Basic Rate Charge \$16.00		
Interruptible Service Rates	Minimum Charge \$6.00		
Telecommunications			
# of Local Service Providers	3		
# of Long Distance Service Providers	2		
Central Offices of Local Service Providers			
Name	Address		
Verizon	5484 Moreno Street, Montclair, CA		
Switch Technology is Digital or Analog	Digital		
Fiber Service Provided	Yes		
Monitored Remotely or On-Site	Remotely		

ISDN Availability			
ISDN Available from this Switch	Yes		
ADS2 Available from this Switch	Yes		
Central Office on Self-Healing Fiber Ring	Yes		
Dual Feed from 2 Separate Switching Offices Likely Available	Yes		
Name	Address		
Charter Communications	5244 University Parkway, Ste F, San Bernardino, CA		
Switch Technology is Digital or Analog	Digital		
Fiber Service Provided	Yes		
Monitored Remotely or On-Site	Remotely		
ISDN Availability			
ISDN Available from this Switch	Yes		
ADS2 Available from this Switch	Yes		
Central Office on Self-Healing Fiber Ring	Yes		
Dual Feed from 2 Separate Switching Offices Likely Available	Yes		
Name	Address		
AT&T	1375 Camino Real, San Bernardino, CA		
Switch Technology is Digital or Analog	Digital		
Fiber Service Provided	Yes		
Monitored Remotely or On-Site	Remotely		
ISDN Availability			
ISDN Available from this Switch	Yes		
ADS2 Available from this Switch	Yes		
Central Office on Self-Healing Fiber Ring	Yes		
Dual Feed from 2 Separate Switching Offices Likely Available	Yes		
Points of Presence (POPs) of Long Distance Carriers			
Carrier	Address		
AT&T	1375 Camino Real, San Bernardino, CA		
Microwave or Hardwire	Hardwire		
Dual Fiber Fee from the Central Switching Office of the Local Exchange Carrier	NA		
Diverse Routing Available	Yes		
Business Support Services (#)			
Tool & Die	153		
Machine Shop	169		
Welding	102		
Office Equipment Service & Repair	43		
Temporary Employment Services	16		
United States Post Office (Including Performance Ratings)			
Distance to Nearest General Mail Facility	3 miles		
% of Mail On-Time	85%		
Efficiency Rating	90%		
Guaranteed Service/Delivery Territory	First Class	Next Day	2nd Day
	Yes	Yes	Yes
Nearest Bulk Mail Facility			
Location & Distance from the Community	Location		Distance
	390 W Fifth Street, San Bernardino, CA 92401		3 miles

TABLE 18 SAN BERNARDINO COUNTY				
Environmental				
Area in Attainment for Federal Air Pollution Regulations	Yes	No	If No, Degree of Exceedence & Any Anticipated Change	
Ozone	x			
Carbon Monoxide	x			
Particular Matter	x			
Lead	x			
Sulfur Dioxide	x			
Nitrogen Dioxide	x			
State Instituted a One-Stop Air & Water Quality Permitting System	x			
Average Permit Approval Time From Date of Completed Routine Application	Average Time			
Air Permit	1 day			
Water Permit	1 day			
Hazardous Waste Permit	1 day			
Nearest Licensed Hazardous Waste Disposal Site	Name of Site	City	Mileage from Service Area	Class
	San Bernardino International Airport	San Bernardino	2824 East W Street, Bldg 302	C
# of Licensed Hazardous Waste Haulers Serving the Area	Number			
	1	San Bernardino	222 W Hospitality Lane	C
Landfill Location (s)	Capacity Left at Current Site(s)	Plans for New Capacity		
Mid-Valley Landfill 2390 N Alder Ave, Rialto, CA 92376	55.4% of landfill available	Yes beginning in 2030		
San Timoteo Landfill 31 Refuse Rd, Redlands, CA 92373	46.5% of landfill available	Yes beginning in 2012		
Contact Information	Name of Agency	Address	Telephone #	
Air Quality	Mojave Desert Air Quality Management District	14306 Park Ave Victorville, CA 92392	(760) 245-1661	
Water Quality	San Bernardino County Public Works Department	222 W Hospitality Lane San Bernardino 92415	(909) 386-8701	
Hazardous Waste	San Bernardino County Fire Department	2824 East W Street #302 San Bernardino 92415	(909) 382-5401	

TABLE 19
LARGEST CITY IN SAN BERNARDINO COUNTY

GOVERNMENT

City Government		San Bernardino
Form (Structure)		Municipal Government (General Law/ Mayor, City Council)
# of Elected Officials		Eight
Mayor		
Name		Patrick J. Morris
Years in Office		3 years
Next Election Date		November 2, 2010
City Manager (Yes or No)		Yes
County Government		
Form (Structure)		County Charter (Board of Supervisors)
# of Elected Officials		Six
Top Elected Officials		
Name		Brad Mitzelfelt, Paul Biane, Neil Derry, Gary Ovitt, and Josie Gonzalez
Title		First District Supervisor, Second District Supervisor, Third District Supervisor, Fourth District Supervisor (Chairman), and Fifth District Supervisor (Vice Chair)
Years in Office		1 year/7 years/1 year
Next Election Date		2010/2012
County Manager (Yes or No)		No
State Government		
Form (Structure)		3 Branch Style (Executive, Legislative, Judicial)
# of Elected Officials		
Upper House Representing Area		1 Senators
Total Statewide Upper House		2 Senators
Lower House Representing Area		7 State Assembly Members
Total Statewide Lower House		80 State Assembly Members
Governor		
Name		Arnold Schwarzenegger
Years in Office		Six
Current Term Expiration Date		January 2011
Allowed to Run for Another Term (Yes or No)		No
Next Election Date		November 2, 2010
US Government Representation		
Congressional Districts Listed by District # in the Service Area (by District)		District #25, #26, and #41
US Congresspersons Serving the Area		
Name		Howard McKeon, David Dreier, and Jerry Lewis
Years in Office		16 years/6 years/6years.
Current Term Expiration Date		2010
Next Election Date		November 2, 2010
US Senators Serving Area		
Name		Barbara Boxer
Years in Office		16 years
Current Term Expiration Date		Class III
Next Election Date		November 2, 2010

TABLE 20 SAN BERNARDINO COUNTY			
INTERNATIONAL RESOURCES			
Companies by Country of Ownership	# of Companies	Total Employment	Country
Nong Shim America Inc	1	3	South Korea
Qyccell Corp	1	40	South Korea
Uyemura International Corp	1	7	Japan
Nissin Food Holdings Co, LLC	1	16	Japan
EPE Corporation	1	17	Japan
Optex Company, Ltd	1	17	Japan
Nichirin Company, Ltd	1	74	Japan
Sugiyasu Corp	1	45	Japan
Chuo Kagaku Co Ltd	1	180	Japan
C Uyemura & Co Ltd	1	7	Japan
Sumitomo Rubber Industries Ltd	1	80	Japan
Honda Motor Co Ltd	1	36	Japan
Komatsu Ltd	1	8	Japan
Bae Systems Plc	2	570	England
Spheric-Trafalgar Ltd	1	7	England
Omya Ag	1	100	Switzerland
Alfred Karcher Gmbh & Co Kg	1	175	Germany
Bericap Capital Gmbh & Co Kg	1	35	Germany
Peri-Werk Artur Schworer Gmbh	1	24	Germany
Siemens Ag	1	45	Germany
Fsp Technology Inc	1	10	Taiwan
Microtek International Inc	1	110	Taiwan
Formosa Tools Co Ltd	1	90	Taiwan
Northstar Systems Corp	1	25	Taiwan
Hiti Digital Inc	1	14	Taiwan
Chun Yu Works & Co Ltd	2	65	Taiwan
Ya Yung Enterprises Co., Ltd.	1	10	Taiwan
Gold Fountain Co., Ltd.	1	15	Taiwan
Focus Taiwan Corporation	1	7	Taiwan
Singatron Enterprise Co Ltd	1	7	Taiwan
Rectron Ltd	1	12	Taiwan
CRH Plc	1	30	Ireland
Irish Dairy Board Co-Operative	1	370	Ireland
Matta Products Limited	1	15	New Zealand
Tetra Laval Holdings BV	1	7	Netherlands
Cemex, SAB De CV	1	35	Mexico
China North Industries Corp	2	28	China
Aliaxis Sa	1	85	Belgium
Brambles Limited	1	46	Australia
Associations	Business Associations Geared to Specific Countries		Fraternal Associations Geared to Specific Countries
Name	NA		NA
Country Orientation			
# of Members			
Contact			

Name					
Title					
Address					
Foreign Institutions	Number				
Foreign Banks w/Branches or Offices in the Area	9				
US Banks in the Area w/International Departments	7				
Foreign Consulate by Country					
Mexico					
Full Service	1				
Honorary	0				
# of Import/Export Brokers	51				
# of International Courier Services in the Area	7				
# of Language Translation Firms in the Area	79				
Languages	Spanish	French	German	Chinese	Japanese
# of People Fluent in a Second Language	1.1 million	41,000	41,321	76,201	76,443
# of Elementary & Secondary Schools w/Instruction Solely in another Language	NA	NA	NA	NA	NA
# of Special Schools Geared to Families of Foreign Nationalities	NA	NA	NA	NA	NA
International Air Transportation to:	Name of Airport	City Distance to Airport	# of Weekly Non-Stop Flights		
Canada	Ontario International Airport	21.2 miles	0		
Mexico	Ontario International Airport	21.2 miles	0		
South America	Ontario International Airport	21.2 miles	0		
Europe	Ontario International Airport	21.2 miles	0		
Asia	Ontario International Airport	21.2 miles	0		
Australia	Ontario International Airport	21.2 miles	0		
New Zealand	Ontario International Airport	21.2 miles	0		
Educational International Focus					
Dedicated Programs by Country or Region for Each College/University	Name of Airport	Program Name			
NA	NA	NA			

TABLE 21
SAN BERNARDINO COUNTY

QUALITY OF LIFE

Climate				
Average Daily Temperature	High	Low	Average	
July	90's	50's	70's	
January	60's	30's	45	
	Annual Average			
Rainfall in Inches	Valley: 15 Deserts: 2 Mountains: 36			
Snowfall in Inches	Valley: 1 Deserts: 1 Mountains: 132			
Wind Speed in Miles per Hour (Annual Average)	4			
Number of Days Sunny or Partly Sunny	350			
Elevation (Mean Feet Above Sea Level)	Range	Average		
	1,049-11,502	6,275		
Personal Income Tax (RATE in Ranges)	Rate Range			
State	1-9.3%			
Local	1-9.3%			
Local Occupation Tax	Rate Range	Basis		
City Residents	Variable	Unemployment Insurance		
Non-City Residents	Variable	Disability Insurance/Workers Compensation		
Sales Tax				
Major Exemptions				Yes
State Rate				8.25%
Local Rate				0.50%
Housing				
Number of Homes on the Market	Single Family	Townhomes/Condominiums		
	9,261	627		
Average Selling Prices	New/Existing			
Single Family Home 3,500 Sq. Ft.- 4 Bedrooms	\$331,000			
2,500 Sq. Ft. - 3 Bedrooms	\$266,200			

Townhouse 1,500 Sq. Ft. - 2 Bedrooms	\$198,280
Condominiums 1,200 Sq. Ft. 2 Bedrooms	\$208,400
Number of Single Family Homes for Sale by Price	
Under - \$150,000	2,389
\$150,001 - \$200,000	1,786
\$200,000 - \$250,000	835
\$250,001 - Over	1,173
Rentals	Average Monthly
Executive Style 3,000 Sq. Ft. - 3 Bedroom Home	\$1,500
New 2 Bedroom Apartment	\$913
Apartment Vacancy %	6.2
Education	
Number of School Districts	33
Central City & Selected Suburban School Districts	Center City District
Elementary School Enrollment	283,901
Secondary School Enrollment	136,424
Spending per Student	
Total	\$5,001
Instructional	\$400 (Average)
Student Teacher Ratios	
Elementary School Enrollment	20:1
Secondary School Enrollment	21:1
7th Grade Standard Achievement Test Results	
Test Name	CST
Average Score	346
ACT	
% of Students Taking the Test	6.58%
Average Score	20.62
SAT	
% of Students Taking the Test	28.62%
Average Score	471
Number of Merit Scholarships	
Semifinalists	48

Finalists	18
% of High School Seniors	
Attending College	33%
Entering the Labor Market	47%
Mandatory Competency Testing for High School Graduation (Yes or No)	Yes
If Yes, % of Students Passing on First Attempt	32%
Science & Technology Magnet	2
Specialized High Schools	3
Tech Prep Programs	3
Occupational Clusters or Career Pathways	2
Vocational high Schools	3
Private Schools	162
Elementary School Enrollment	
# of Schools	99
Total Enrollment	14,832
Average Annual Tuition	\$2,500
Secondary School Enrollment	
# of Schools	48
Total Enrollment	4,654
Average Annual Tuition	\$3,116

Higher Education (Provide for Each Institution)

Institution Name	Address
California State University San Bernardino	5500 University Parkway, San Bernardino, Ca
Full-Time Enrollment	12,224
Annual Degrees Conferred	Bachelor's Degree Programs, Certificate Programs, Master's Degree Programs, Doctoral Degree Programs, Credential Programs, and pre-professional programs
Undergraduate	Bachelor of Arts (B.A.) and Bachelor of Science (B.S.)
Graduate	M.B.A, M.S., M.A., M.A.T., M.P.A., and M.P.H.

Curricula w/Masters Degrees (List)	Business Administration (MBA), Child Development (MS), Psychology (MS), Communication Studies (MA), Education (MA), Mathematics (MA), Mathematics (MAT), National Security Studies (MA), Public Administration (MPA), Public Health (MPH), Rehabilitation Counseling (MA), English (MA), Environmental Science (MS), Health Service Administration (MS), Interdisciplinary Studies (MA), and Theater Arts (MA)
Curricula w/Doctorate Degrees (List)	Ed.D Doctor of Education Degree
Institution Name	Address
University of Redlands	1200 East Colton Avenue, Redlands, CA
Full-Time Enrollment	3,027
Annual Degrees Conferred	Bachelor's Degree Programs, Certificate Programs, Master's Degree Programs, Doctoral Degree Programs, Credential Programs, and pre-professional programs
Undergraduate	Bachelor of Arts (B.A.) and Bachelors of Science (B.S.)
Graduate	M.B.A., M.S., M.M., M.A., GIS, and Artist Diploma
Curricula w/Masters Degrees (List)	M.B.A. Business Administration, M.S. Communicative Disorders, M.M. Conducting, M.M. Composition, M.A. Counseling, M.A. Curriculum and Instruction, M.A. Educational Administration, M.S. GIS, M.A. Higher Education, M.A. Management, M.M. Music Education M.M. Performance, and Artist Diploma
Curricula w/Doctorate Degrees (List)	Ed.D. Leadership for Educational Justice
Institution Name	Address
Loma Linda University	24851 Circle Dr., Loma Linda, CA
Full-Time Enrollment	71.04%
Annual Degrees Conferred	Bachelor's Degree Programs, Certificate Programs, Master's Degree Programs, Doctoral Degree Programs, Credential Programs, and pre-professional programs
Undergraduate	Bachelor of Arts (B.A.) and Bachelor of Science (B.S.)
Graduate	
Curricula w/Masters Degrees (List)	Master of Arts, Master of Science, Master of Occupational Therapy, Master of Physical Therapy, Master of Business Administration, Master of Physician Assistant, Master of Public Health, Master of Science in Public Health, and Master of Social Work
Curricula w/Doctorate Degrees (List)	Doctor of Surgery, Doctor of Marital and Family Therapy, Doctor of Medicine, Doctor of Occupational Therapy, Doctor of Pharmacy, Doctor of Philosophy, Doctor of Physical Therapy, and Doctor of Public Health Science
Institution Name	Address
La Verne University	15447 Anacapa Road Suite 100, Victorville, CA
Full-Time Enrollment	200

Annual Degrees Conferred	Bachelor's Degree Program, Master's Degree Programs, and Doctoral Degree Programs
Undergraduate	Bachelor of Arts and Bachelor of Science
Graduate	MBA
Curricula w/Masters Degrees (List)	Master of Business Administration, Master of Education in Educational Management/Preliminary Administrative Services Credential, and Master of Science in Educational Counseling/Pupil Personnel Service School Counseling Credentials
Curricula w/Doctorate Degrees (List)	Organizational Leadership
Institution Name	Address
Azusa Pacific University	Victor Valley College West Campus, Room HC 11. 18422 Bear Valley Road, Victorville, CA
Full-Time Enrollment	290
Annual Degrees Conferred	Bachelor's Degree Programs, Master's Degree Programs, Certificate Programs, Credential Programs, and combined programs
Undergraduate	Bachelor of Arts (BA) and Bachelor of Science (BS)
Graduate	M.A.Ed., M.A., M.S., and M.A.Ed.
Curricula w/Masters Degrees (List)	Educational Counseling, Educational Leadership, Physical Education, and Special
Curricula w/Doctorate Degrees (List)	N/A
Institution Name	Address
Brandman University	12421 Hesperia Road, Ste. C, Victorville, CA
Fulltime Enrollment	409
Annual Degree Conferred	Bachelor Degree Programs, Master Degree Programs, Certificate Programs, Credential Programs, and combined programs
Undergraduate	Bachelor of Science (B.S) and Bachelor of Arts (B.A.)
Graduate	Master of Arts (M.A.)
Curricula w/Masters Degree (List)	Education, Curriculum and Instruction, Education Leadership & Administration - MA, Education, Instructional Technology - MA, Education, Professional Learning Community - MA, Education, Teaching and Learning - MA, Educational Leadership & Admin w/Admin Tier I Cred- MA, Psychology, MFT - MA, Special Education - MA, Special Education - MA (Option II), Special Education Professional Learning Community - MA, Teaching: Elementary Education - MA, Teaching: Secondary Education - MA, and Teaching: Special Ed w/Preliminary Level I Credential - MA
Curricula w/Doctorate Degrees (List)	N/A
Institution Name	Address

University of Phoenix	301 East Vanderbilt, Suite 100, Victorville, CA
Full Time Enrollment	Both on campus classes and online classes
Annual Degrees Conferred	Associate's Degree Program, Bachelor's Degree Program, Master's Degree Program, and
Undergraduate	Associate of Arts (A.A), Bachelor of Arts (B.A.), and Bachelor of Science (B.A.)
Graduate	M.B.A., M.M, M.M/H.R.M, M.M/M.P.A., M.S.A., M.S., M.A.
Curricula w/Masters Degrees (List)	Master of Business Administration (M.B.A), Master of Management (M.A.), Master of Management/Public Administration (M.M./M.P.A.), Master of Science in Accountancy (M.S.A), Master of Science/Administration of Justice and Security, Master of Arts In Education Teacher Education Middle Level Generalist (M.A.), Master of Arts In Education/Teacher Education Middle Level Mathematics (M.A.), Master of Arts In Education/Teacher Education Secondary Mathematics (M.A.), Master of Arts In Education/Teacher Education Secondary Science (M.A.), Master of Arts in Education/Administration and Supervision (M.A.), Master of Arts in Education/Adult Education and Training (M.A.), Master of Arts in Education/Curriculum and Instruction-Computer Education (M.A.), Master of Arts in Education/Curriculum and Instruction-English and Language Arts Education (M.A.), Master of Arts in Education/Curriculum and Instruction-English as a Second Language Education (M.A.), Master of Arts in Education/Curriculum and Instruction-Mathematics Education (M.A.), Master of Arts in Education/Early Childhood Education (M.A.), Master of Arts in Education/Elementary Teacher Education (M.A.), Master of Arts in Education/Secondary Teacher Education (M.A.), Master of Arts in Education/Secondary Teacher Education Middle Level (M.A.), Master of Arts in Education/Special Education (M.A.), Master of Arts in Education/Teacher Leadership (M.A.), Master of Health Administration (M.H.A.), Master of Health Administration/Education (M.H.A.), Master of Health Administration/Gerontology (M.H.A.), Master of Health Administration/Informatics (M.H.A.), Master of Science in Nursing (M.S.), Master of Science in Nursing/International (M.S.), Master of Science in Nursing/Master of Business Administration/Health Care Management (M.S.), Master of Science in Nursing/Master of Health Administration (M.S.), Master of Science in Nursing/Nursing/Health Care Education (M.S.), Master of Science in Nursing/Specialization in Informatics (M.S.), Master of Science in Psychology (M.A.), and Master of Information Systems (M.S.)

Curricula w/Doctorate Degrees (List)	Doctor of Business Administration (D.B.A.), Doctor of Management in Organizational Leadership, Doctor of Education in Educational Leadership (Ed.S.), Doctor of Education in Educational Leadership/Curriculum and Instruction (Ed.S.), Doctor of Education in Educational Leadership/Educational Technology (Ed.S.), Doctor of Philosophy in Higher Education Administration Educational Specialist, Doctor of Health Administration (Ed.D/HEA), Doctor of Philosophy in Nursing (Ph.D), Doctor of Philosophy in Industrial/Organizational Psychology (Ph.D/IO), and Doctor of Management in Organizational Leadership/Information Systems and Technology (DM/IST)
Community College(s) Name(s)	Address
Victor Valley College	18422 Bear Valley Road, Victorville, CA
Full-Time Enrollment	2,924
Annual Degrees Conferred	A.S. Programs, A.A. Programs, and Certificate Programs
Community College(s) Name(s)	Address
San Joaquin Valley College	9331 Mariposa Road, Hesperia, CA
Full-Time Enrollment	92
Annual Degrees Conferred	A.S. Programs, A.A. Programs, and Certificate Programs in Business, Technology, and
Community College(s) Name(s)	Address
San Bernardino Valley College	701 South Mount Vernon, San Bernardino, CA
Full-Time Enrollment	3,958
Annual Degrees Conferred	A.S. Programs, A.A. Programs, and Certificate Programs
Community College(s) Name(s)	Address
Chaffey College	5885 Haven Avenue, Rancho Cucamonga, CA
Full-Time Enrollment	6,700
Annual Degrees Conferred	A.S. Programs, A.A. Programs, and Certificate Programs
Community College(s) Name(s)	Address
Crafton Hills College	11711 Sand Canyon Road, Yucaipa, CA
Full-Time Enrollment	2,246
Annual Degrees Conferred	A.S. Programs, A.A. Programs, and Certificate Programs
Community College(s) Name(s)	Address
Barstow College	2700 Barstow Road, Barstow, CA
Full-Time Enrollment	907
Annual Degrees Conferred	A.S. Programs, A.A. Programs, and Certificate Programs
Community College(s) Name(s)	Address
Copper Mountain College	6162 Rotary Way, Joshua Tree, CA
Full-Time Enrollment	706
Annual Degrees Conferred	A.S. Programs, A.A. Programs, and Certificate Programs
Health Care	
Hospitals	# of Beds

Loma Linda University Medical Center	749			
Kaiser Foundation Hospital	459			
Arrowhead Regional Medical Center	353			
San Antonio Community Hospital	279			
Community Hospital of San Bernardino	292			
# of Teaching Hospitals	1			
# of Outpatient Clinics	164			
# of Physicians & Dentists in the Area	Physician	Dentists		
	4,920	2,539		
Crime Rate per 100,000 Inhabitants	Property	Violent	Total	
	3,401	503	3,904	
# of Enclosed Regional Malls	7			
# of Religious Institutions	Protestant	Catholic	Synagogues	
	622	168	24	
Sports				
Major & Minor for College & Professional Teams	College		Professional	
	Major	Minor	Major	Minor
Football	NA	NA	NA	NA
Baseball	NA	NA	NA	High Desert Mavericks/Rancho Cucamonga Quakes/Inland Empire 66ers of San Bernardino
Basketball	NA	NA	NA	NA
Hockey	NA	NA	NA	NA
Soccer	NA	NA	NA	NA
Culture				
Top Five Annual Event	Event		Dates	
Lake Arrowhead Annual Film Festival	Annual film event		April	
Independence Day	Celebrations throughout the Inland Empire are held at the county regional park including Glen Helen Regional Park		July 4th	
Octoberfest	Big Bear's annual Bavarian blast with band, log cutting and more.		September-October	

San Bernardino Annual Christmas Parade	A family parade		December	
New Year's Eve Torchlight Parade	Annual torchlight parade down snow summit slopes followed by fireworks		December	
# Of Cultural Places & Amenities	Museums	Dance Companies	Symphony Orchestras	Opera Companies
23	15	95	5	5
Recreational Outlets (Provide Examples within a 2 Hour Drive)	Big Bear, San Bernardino National Forest, Joshua Tree National Monument, East Mojave Scenic Area, Death Valley National Monument, Calico Ghost Town Regional Park.			